

2009–2010 ANNUAL REPORT

HURON COUNTY HEALTH DEPARTMENT

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**From: Gretchen Tenbusch, R.N., M.S.A.
Health Officer**



The Huron County Health Department is always striving to improve service delivery to our residents. We know that prevention is cheaper than treatment in the long run. We will endeavor to find ways to continue programs and projects to improve the health of our community.

During Fiscal Year 2009-2010, the agency saw the implementation of the ARRA/HiTech law. To comply with the law, the agency staff reviewed many electronic health record (EHR) systems before deciding on which EHR best met the needs of the agency. Implementation of the EHR will occur in the next fiscal year.

Thanks to the dedication of the hardworking staff of this agency, the Huron County Health Department was once again presented a Certificate of Accreditation by the Michigan Department of Community Health and Accreditation Commission.

Funding cuts resulted in programs tightening their budgets even more. Upon the retirement of Dale Lipar, Environmental Health Director, in December 2009, one cost-saving measure enacted in Fiscal Year 2009-2010 resulted in the sharing of the Environmental Health Director between Huron and Tuscola County Health Departments.

On behalf of the Huron County Health Department staff, I am pleased to present this Annual Report. This report is intended to highlight the accomplishments for Fiscal Year 2009-2010. These accomplishments were possible due to the hard work and dedication of the Health Department staff and the involvement of the Huron County Board of Health and Huron County Board of Commissioners.

MISSION:

We are dedicated to promoting and protecting the health of individuals in our service jurisdiction by providing a wide range of quality health, human and environmental services.

VISION:

The Huron County Health Department will sustain partnerships with the community and other stakeholders to provide an innovative approach to health promotion and protection.



Huron County Board of Health



Pictured left to right:
Robert Witherspoon, Carol Majeski,
Lisa Pridnia, and Robert Siver.
Missing: James Leonard

The Huron County Health Department was formally established on April 12, 1965. Currently, the Board of Health is comprised of five members.

Robert Siver, Chairperson, has been a member since November 2006. Mr. Siver is currently employed as a registered nurse.

Carol Majeski, Vice-Chairperson, has been a member since November 2006. Mrs. Majeski is

currently employed with the Huron Medical Center, Bad Axe,

Lisa Pridnia, Secretary, has been a member since April 2009. She was employed by the Michigan Department of Community Health and was the former Executive Director of the Thumb Rural Health Network. She is a member of the Human Development Commission Board and is a co-developer of the Farmers Market in Port Austin.

Mr. Leonard has been a member since November 2005. Mr. Leonard is currently a member of the Board of Commissioners and owner of Thumb Crop Insurance, Bad Axe.

Robert Witherspoon has been a member since April 1988. He is a retired farmer and former member of the Huron County Board of Commissioners.

From: Russell L. Bush, M.D., M.P.H., Medical Director



Despite an economy that has shown progressive governmental funding cuts for public health programs at the State and federal levels, the Huron County Health Department has continued to provide quality care and services to those residents in the department's programs. The Huron County Health Department continues to monitor, provide educational information and services, and intervene whenever issues related to communicable disease, environmental contamination, food-borne illness, and

commercial product recalls occur.

As Medical Director, I am responsible for the medical/health oversight of and participation in these programs. Problems arising may be either anticipated or unanticipated and may be related to communicable/infectious diseases, all forms of environmental contamination, food/water-borne illnesses, and commercial products posing a threat to human health and well being and animal health issues that

have the potential for negatively impacting human health.

As you read this report, bear in mind that we are all doing more with less. This is a challenge for your local government decision- and policy-makers and for the businesses and individuals in the community. Realize that your Health Department continues to watch over the community through surveillance, health policy, with assurance that the public's health is being protected.

Finance Division

The Finance Division of the Huron County Health Department performs all general accounting functions, including accounts receivable, accounts payable, budgeting, purchasing, payroll, and financial reporting.

The financial operation of this agency conforms to generally accepted accounting principles as applicable to governmental units.

	2007-2008	2008-2009	2009-2010
Budget	\$2,754,207	\$2,728,042	\$2,779,541
Revenues (% of Budget)			
State/Federal Grants	55%	52%	54%
Fees	32%	33%	31%
County Appropriations	13%	15%	15%
Expenditures (% of Budget)			
Health Services	62%	66%	63%
Environmental Health	14%	14%	12%
Other	24%	20%	25%

Management Information Systems (MIS) Division

The mission of the MIS Division is to make available comprehensive and high quality services to meet the information technology needs of the Huron County Health Department.

The MIS Division is responsible for all aspects of the agency networking, multi-user systems and their interaction with local operating systems. The division exists as an integral part of

overall agency operations and ensures access to hardware, software, professional development, and support for users.

The Huron County Health Department website (www.hchd.us) is continually updated in an attempt to provide Huron County citizens with the most up-to-date information possible.

A variety of software programs are used within the

agency and are continually monitored and upgraded as needed. The Health Department has videoconferencing capabilities.

In 2007-2008, the department had 6 servers, 40 workstations, 28 laptop computers, and 18 shared printers.

In 2008-2009, the department had 6 servers, 40 workstations, 29 laptop computers, and 18 shared printers.

In 2009-2010, the department had 6 servers, 33 workstations, 12 laptop computers, and 11 shared printers.



Emergency Preparedness

The Emergency Preparedness (EP) Program was initiated in 2002 in response to the September 11, 2001 attacks. Since that time, Comprehensive Emergency Preparedness Plans have been developed and continue to be assessed and revised as needed.



Our infectious disease surveillance and investigation capabilities are much improved since 2002. We actively participate with the Michigan Health Alert Network system allowing us to send and receive important health notifications throughout the county and state. We have enhanced and improved

communication with hospitals, long term care facilities, physicians, and primary care providers. We have improved our communications capabilities by developing a CERC (Crisis Emergency Risk Communication) Plan. Communication pathways are routinely exercised within the Health Department and with our community partners. Staff receives yearly radio training and select staff has received extensive training using the 800 MHz state radios.

A key component of the EP Program is coordinating and collaborating with other agencies including hospitals, law enforcement, emergency management, first responders, long term care facilities, private businesses, and other shareholders at both the local and regional levels. We participate in trainings, conferences, and exercises/drills at

the local, regional, and state levels. We have also provided training as well as exercise/drills to our staff, local agency stakeholders, and the public.

In 2009, we activated our Pandemic Influenza Plan in response to the H1N1 pandemic. Prior planning and then consistent reviewing and revising of the plans allowed the Huron County Health Department to respond to this public health threat quickly and effectively.

In order to be able to respond to public health emergencies, whether natural or manmade, requires continued training of our staff in Public Health Core Competencies as well as evaluating and upgrading equipment, diseases surveillance and early response to an event such as H1N1. The EP Program is also responsible

for preparing and activating dispensing sites which are used to distribute medications to large numbers of people in a short period of time, and the MEMS (Modular Emergency Medical System) which is activated when patients overwhelm the capabilities of the health care system during large disasters or pandemics.



Public Health Preparedness requires planning, evaluating, coordinating, updating and communication between all stakeholders and the public.

Are you ready?
Home. Work.
Community

Partnering for Health—A Coordinated Access to Care Project

One in three people in Michigan are living at or below the national poverty level. The Thumb, with no tertiary providers, no free clinics, no County Health Plans, and no Federally Qualified Health Center has very limited health services for the growing uninsured low-income population.

In August 2007, the Thumb Rural Health Network (TRHN), a 13 member network of hospitals and health departments located in or serving the Thumb met to discuss how to increase access to care for the uninsured. Seeing no clear end to the steady decline of the economy, providers recognized a growing and urgent need and designed a pilot project to address the issues. The resulting project

design addresses primary care issues utilizing a modified medical home concept through a coordinated process. This process maximizes the use of existing services, is integrated with the existing health care system, and incorporates expectations and support for personal accountability.

Called Partnering for Health, this project emphasizes that there must be a commitment from the patient, as well as the providers, to improve health status. This project is not a free clinic, it is designed to provide the patient with a traditional primary care physician in a routinely scheduled format. There are no costs for office visits; all other medical services, i.e. labs, tests, etc. may have a charge. Additionally, the project provides vision and

dental services at greatly reduced rates. Services are exclusive to residents of the Thumb. Participation in the program, however, is limited.

Program registration for all the services is done by Registrars provided by the local health department who qualify, register and refer patients to primary care providers through local hospital clinics, and participating optometrists and dentists who agree to provide services at reduced rates. Vision screening is provided for children and adults through participating local optometrists upon referral from the Registrars. The eyeglasses are purchased through the Registrars in conjunction with a state program.

Preventive/Maternal/Child Health Services



IMMUNIZATIONS—Information and education are provided regarding vaccine preventable diseases as well as immunization clinics. Clinics are held every Tuesday and Thursday by appointment. Late clinics are held on the first and third Tuesdays of each month by appointment. As staffing allows, appointments may be available on Mondays, Wednesdays, Thursdays, and Fridays as well as walk-ins.

	2007-2008	2008-2009	2009-2010
Vaccines Given	6,559	6,973	6,347
Flu Vaccines Given	2,132	2,358	1,241
% of 19-35 month old children completely vaccinated	88%	51%**	72%

** At 51% due to comvax/pedvax vaccine recall and booster dose being held due to the vaccine shortage. HCHD and Huron County Providers used primarily comvax/pedvax vaccine and Michigan Care Improvement Registry (MCIR) is unable to accurately track which Hib vaccine is given.

Preventive/Maternal/Child Health Services (Continued)

HEARING AND VISION SCREENING—Certified technicians provide screening to children for early identification of potential hearing or vision problems. Screenings are done at the school or at the Health Department. Parents receive referrals requesting follow-up by their doctor.



	2007- 2008	2008- 2009	2009- 2010
Hearing Screenings	1,892	1,606	1,476
Hearing Referrals	45	32	46



	2007- 2008	2008- 2009	2009- 2010
Vision Screens	2,313	2,413	2,345
Vision Referrals	203	208	232

SCHOOL HEALTH—The Health Department works closely with local schools to review and update the immunization records of students. Consultation and education are provided for health problems referred by school personnel.

	2007- 2008	2008- 2009	2009- 2010
# of new students' records reviewed	3,469	3,461	3,099
% of new students meeting Immunization requirements	99%	99%	99%

WOMEN, INFANTS AND CHILDREN (WIC)—

This program offers nutrition education and benefits for supplemental food for children under the age of 5 years and for pregnant or nursing women. The program moved to an electronic food card system in 2009. Families must meet income guidelines.

	2007- 2008	2008- 2009	2009- 2010
Average Monthly Participation	955	950	958



MATERNAL INFANT HEALTH PROGRAM (MIHP) (formerly the Maternal Support Services/ Infant Support Services [MSS/ISS] Program)—Assistance with enrollment in Healthy Kids insurance is provided if needed when clients enroll in MSS. MSS provides visits during pregnancy to assess and teach about pregnancy and childbirth; up to two months of post-partum visits may also be included to teach about child care and parenting. Referrals are made through the program as appropriate. ISS includes home visits for infants up to one year who are eligible for Medicaid. Also included are assessments of the child's nutrition, developmental, and social services needs. Childbirth and parenting education classes may also be provided.



	2007- 2008	2008- 2009	2009- 2010
# of Enrollment Visits	267	154	178
# of Home Visits	668	41	494
# of Office Visits	1,032	839	689

NEWBORN ASSESSMENTS—Information packets are sent to parents of newborns, especially those with special problems, complications, or concerns. Referrals may be made to families of children with health risks and special needs. Our goals are to reduce infant mortality, encourage earlier prenatal care, and reduce tobacco and alcohol use during pregnancy.



	2007-2008	2008-2009	2009-2010
# of Contacts	296	232	247

Preventive/Maternal/Child Health Services (Continued)

PUBLIC HEALTH/COMMUNICABLE DISEASES—This program provides investigation and assists with control of TB and other communicable diseases (CD) such as meningitis, hepatitis, and foodborne illnesses. Public health nurses provide health education and assist in locating appropriate resources.

	<u>2007-2008</u>	<u>2008-2009</u>	<u>2009-2010</u>
TB Skin Tests	323	278	242
Average # of Persons Receiving TB Medications	0-1/month	3/month	0-1/month
New TB Cases	0	0	0
Animal Bite Investigations	69	63	49
Communicable Disease Investigations	60	57	88

The table below shows the number of investigations based on confirmed cases of the listed communicable disease:

Communicable Disease	2007-2008	2008-2009	2009-2010
Campylobacter	11	6	9
Pertussis	1	1	2
Shiga toxin E. coli non-0157	0	1	3
Cyryptococcosis	0	1	1
Hepatitis A	0	0	1
Hepatitis B Chronic	4	2	3
Hepatitis C	0	1	1
Hepatitis C Chronic	4	6	16
Varicella (Chickenpox)	7	14	11
Lyme Disease	1	0	0
Coccidioidomycosis	1	0	0
Salmonella	1	2	4
Flu-Like Disease	4	4	0
Streptococcus pneumoniae, invasive	2	0	2
Bacterial Meningitis	0	0	1
StreptococcusPyogens, Group A	0	0	0
Viral Meningitis	0	2	1
Strep Pneumonia	0	3	1
Histoplasmosis	0	1	0
Creutzfeldt-Jakob	0	1	0
Legionellosis	0	1	0
H1N1 (influenza)	0	0	2
Giardiasis	0	0	1

HAND WASHING
Your best defense against
disease transmission.

Preventive/Maternal/Child Health Services (Continued)

CHILDREN'S SPECIAL HEALTH CARE SERVICES—This program provides financial assistance and case management to children who have a chronic health problem or handicapping condition. Children can be sent on a free diagnostic visit to an enrolled specialist.

	2007-2008	2008-2009	2009-2010
# of Enrollments	15	21	10
# of Renewals	88	84	65
# of Diagnostics	12	4	7
# of Individuals Served	852	542	339
Level I Services	123	114	88
Level II Services	94	94	58

Adult/Reproductive/Health Education Services



FAMILY PLANNING PROGRAM—The Family Planning Program provides confidential counseling, birth control supplies, pregnancy testing, and sexually transmitted disease information. The program is open to all women and men of childbearing age. *Sliding fee scale is used.*

	<u>2007-2008</u>	<u>2008-2009</u>	<u>2009-2010</u>
# of Clients Served	816	770	644

HIV/AIDS/STIs (Sexually Transmitted Infections)—HIV testing is only provided for court orders. The STI Program provides confidential testing for gonorrhea, chlamydia, syphilis, as well as other sexually transmitted infections.

	<u>2007-2008</u>	<u>2008-2009</u>	<u>2009-2010</u>
# of HIV Tests	6	4	6
# of positive STIs	34	31	47

SUBSTANCE ABUSE PREVENTION—Education for youth is available to schools and the community. Presentations are available on topics in the areas of substance abuse as well as physical, mental, and social health.

	<u>2007-2008</u>	<u>2008-2009</u>	<u>2009-2010</u>
# of direct service hours	426.5	440.25	480.0
# of participants	6,123	5,247	4,002



Adult/Reproductive/Health Education Services (Cont'd)

BREAST AND CERVICAL CANCER CONTROL PROGRAM (BCCCP)—This program is for women aged 40 to 64 years old or under 40 referred to BCCCP by Title X agencies (Family Planning, Planned Parenthood) residing in our service area of Bay, Huron, Saginaw, Sanilac, St. Clair, and Tuscola Counties. Services include pap tests, pelvic examinations, clinical breast exams, mammograms, and referrals as needed. Services are free to women who qualify.



	<u>2007-2008</u>	<u>2008-2009</u>	<u>2009-2010</u>
Breast Cancers since 1991	165	185	199
Cervical Cancers since 1991	100	109	171
# of Women Screened	1,416	1,799	1,735
Breast Cancers-Service Area	15**	29	42
Cervical Cancers-Service Area	41**	47	54
Breast Cancers-Huron County	2	2	

(Please note: numbers are taken from the MDCH Final Caseload Report; ** changed from previous Annual Reports due to revised collection system)

WISEWOMAN (WW) PROGRAM—The WISEWOMAN Program is a Centers for Disease Control (CDC) program designed to assist 40-64 year old women enrolled in the Breast and Cervical Cancer Control Program (BCCCP) to reduce their risk factors for heart disease and promote a heart healthy lifestyle. Services available include: blood pressure and cholesterol screening, referral to a physician if needed, blood glucose screening, and counseling or guidance to participants if improvement is desired for any lifestyle risk factor.



	<u>2007-2008</u>	<u>2008-2009</u>	<u>2009-2010</u>
# of women served	340	353	370



GERIATRICS PROGRAM—The Geriatrics Program nurse makes home visits to elderly people who are having home management problems. Referrals are accepted from doctors, nurses, family members, neighbors, friends, or the seniors themselves. Flu vaccine clinics are available each year before flu season begins. Educational presentations are available by a nurse for community agencies, groups, and churches.



	<u>2007-2008</u>	<u>2008-2009</u>	<u>2009-2010</u>
Case Management/Referral Services	79	211	57
# of Assessment Visits	20	37	17
# of Follow-Up Services	27	54	19
# of Participants at Senior Presentations	936	1,221	1,038

Environmental Health Services

The Environmental Health Division provides services to ensure compliance with the environmental health laws of the State of Michigan and County of Huron to decrease the potential for public health risks caused by food, water, sewage, or other environmental factors and to protect and preserve water and land resources.

Staff provide these services through consultation, education, investigation, on-site inspections, and enforcement in the programs detailed on the following pages.

Environmental Health Services (Continued)



FOOD SERVICE SANITATION—Food service facilities are regulated under Act 368, Public Acts of 1978, as amended, Part 129. This program protects the health of consumers by ensuring food is in sound condition and it meets consumer expectations. Services include inspection of facilities, recommendation for licensure to the Michigan Department of Agriculture, plan review, foodborne illness investigation, conducting food service classes, and complaint investigation and resolution.

	2007-2008	2008-2009	2009-2010
Licenses	212	212	213
Temporary Licenses	135	149	155
Inspections	627	636	664
Complaints	4	3	4
Plan Reviews	3	3	7
Foodborne Illness Investigations	0	0	0

NON-COMMUNITY WELLS (TYPE II)—Type II wells are regulated under Act 368, Public Acts of 1976, also known as the Safe Drinking Water Act. Site evaluations are conducted prior to the issuance of permits. Final inspections (including sampling) are conducted prior to consumption of the water. An inventory is maintained of these wells and sanitary surveys of the water systems are conducted routinely. Establishments are required to submit water samples and results are tracked for compliance.

	2007- 2008	2008- 2009	2009- 2010
Permits Issued	3	1	1
Sanitary Surveys	17	14	40



PRIVATE AND TYPE III WELLS—Wells are regulated under Act 368, Public Acts of 1978, as amended, Part 127 and the Huron County Environmental Health Code. Site evaluations are conducted prior to the issuance of permits and final inspections (including sampling) are conducted after installation. Wells no longer in service are required to be properly abandoned. Complaints are investigated and resolved.

	2007- 2008	2008- 2009	2009- 2010
Permits Issued	83	67	58
Final Inspections	108	78	82
Abandoned Wells Plugged	53	34	59
Complaints	1	0	1

BEACH SAMPLING PROGRAM—A grant received from the Clean Michigan Initiative 2000 Clean Water Funds enabled staff to sample 12 of Huron County’s public beaches. Samples were collected during specific weeks from June through August and analyzed for Escherichia coli (E. coli) bacteria. Beaches were closed for swimming when the results exceeded standards set by Michigan’s Public Health Code, Act 368, Public Acts 1978, as amended, Section 12544. Additional information may be obtained from the Michigan Department of Environmental Quality beach website at www.deq.state.mi.us/beach/.

	2007-2008	2008-2009	2009-2010
# of samples collected	735	432	555
# of days beaches closed	10	5	5

Environmental Health Services (Cont'd)

ON-SITE SEWAGE DISPOSAL—To assure compliance with the Huron County Environmental Health Code, site evaluations are conducted, permits are issued or denied where applicable, final inspections are conducted on all systems installed, and complaints are investigated and resolved. The following statistics include both private and commercial systems:



	<u>2007-2008</u>	<u>2008-2009</u>	<u>2009-2010</u>
Applications	117	110	87
Permits Issued	127	114	94
Final Inspections	110	85	85

DEPARTMENT OF HUMAN SERVICES (DHS) EVALUATIONS—Upon request from the Department of Human Services, evaluations are conducted for adult foster care homes, children’s camps, foster family homes, and child care centers for compliance with applicable regulations. Evaluation reports are submitted to DHS.



	<u>2007-2008</u>	<u>2008-2009</u>	<u>2009-2010</u>
Inspections	23	33	21

CAMPGROUNDS—Inspections are conducted annually as required by Act 368, Public Acts of 1978, as amended, Part 125. Recommendations for licensure are made to the Michigan Department of Natural Resources and Environment (MDNRE). Complaints are investigated and resolved.



	<u>2007-2008</u>	<u>2008-2009</u>	<u>2009-2010</u>
Licenses	27	27	27
Inspections	28	26	27
Temporary Licenses	14	15	10



PUBLIC SWIMMING POOLS—Inspections are conducted annually as required by Act 368, Public Acts of 1978, as amended, Part 125. Recommendations for licensure are made to the Michigan Department of Natural Resources and Environment (MDNRE). Complaints are investigated and resolved.

	<u>2007-2008</u>	<u>2008-2009</u>	<u>2009-2010</u>
Licenses	25	25	24
Inspections	25	25	24
Complaints	0	0	1



2009-2010 LIST OF HURON COUNTY HEALTH DEPARTMENT EMPLOYEES

<u>NAME</u>	<u>TITLE</u>	<u>HIRE DATE</u>
Achatz, Diana	Registered Dietitian (contracted through Hills & Dales Hospital; resigned 02/2010)	11/09/2007
Bowlin, Wendy	Health Educator	12/09/1998
Braun, Leah	Sanitarian III/Emergency Preparedness Coordinator (retired 01/2010)	04/17/1989
Bush, Russell, MD, MPH	Medical Director	01/01/2088**
Carson, Cindy	Secretary II	01/02/1985
Dietzel, Judith	Health Nurse II	10/05/1992
Dietzel, Kenneth	Health Nurse II	05/16/1983
Emery, Shannon	MSW	03/10/2010*
Fahrner, Faith	Emergency Preparedness Coordinator (retired 10/29/2009)	06/06/1988
Fritz, Elizabeth	Secretary II	09/28/1988
Gettel, Rebecca	MSW (resigned 02/16/2010)	04/07/2006*
Gosdzinski, Melinda	Nurse Practitioner	05/16/2008**
Gugel, Paul	MIS Manager	09/11/2009
Hanselman, Tonya	MSW (contracted through Huron Behavioral Health)	08/18/2009
Hegenauer, Laura	Registered Dietitian	02/17/2010*
Hernisey, Sherrie	Physician Assistant	06/06/2008*
Hessling, Shannon	Secretary II/Clinic Assistant	07/22/2005
Howard, Andrea	Secretary II/Clinic Assistant	06/10/2010
Inda, Kelli	Secretary II/Clinic Assistant	03/15/2010
Iseler, Karen	Secretary II (retired 06/30/2010)	01/04/1991
Iseler, Susan	Secretary II/Clinic Assistant	02/01/2010
Jeffery, Marcie	Customer Service Manager (Michigan Works!)	01/10/1997
Kadar, Stacey	Health Nurse II	11/02/2009
Karg, Aaron	Sanitarian I	02/13/2006
Keyser, Cindy	Secretary II/Clinic Assistant; Technician	11/18/1991
Koglin, Vicki	Secretary II/Clinic Assistant; Technician; CSHCS Representative	11/18/1991
Koroleski, Mitzi	Health Services Director	02/01/1993
Kubacki, Robert	Sanitarian II	05/05/2003
Lapka, Sally	Clinic Assistant (retired 01/29/2010)	10/03/1983
Lipar, Dale	Environmental Health Director (retired 12/14/2009)	09/19/1988
MacGuire, Eugene "Tip"	Environmental Health Director	11/09/2009
Meredith, Gary	Maintenance Technician	05/19/1986
Middaugh, Kristin	Billing Clerk	09/13/2004
Miller, Cindy	Bookkeeper II	09/12/1983
Miller, Peggy	Health Nurse II	02/22/1995
Myers, Connie	Emergency Preparedness Coordinator	06/27/2005
Pfundt, Jeanine	Nurse Midwife	10/01/2007*
Pitts, Kristi	Prevention Educator	01/28/2000
Rice, Rhonda	Secretary II/Clinic Assistant	06/14/2010
Rochefort, Cindy	Secretary II/Clinic Assistant	11/09/1992
Sheldon, DeLilah	Finance Director	04/24/1995
Tenbusch, Gretchen	Health Officer	02/01/2002**
Thrushman, Mary	Licensed Practical Nurse III	08/29/1991
Wintergerst, Boni	Secretary II/Technician (retired 03/31/2010)	03/19/1990
Witkovsky, Donna	Administrative Services Coordinator	10/10/1980

* Specially Funded Employee

** Contract Employee