



2006-2007 Annual Report

HURON COUNTY HEALTH DEPARTMENT

1142 South Van Dyke

Bad Axe, MI 48413

Phone: 989-269-9721

Fax: 989-269-4181

www.huron.localhealth.net



2006-2007 ANNUAL REPORT HURON COUNTY HEALTH DEPARTMENT

FROM:

GRETCHEN TENBUSCH, R.N., M.S.A., HEALTH OFFICER



On behalf of the Huron County Health Department (HCHD) staff, I am pleased to present this Annual Report. This report is intended to highlight accomplishments for Fiscal Year 2006-2007.

As resources continue to diminish, the HCHD continues efforts to promote and protect the health of Huron County residents during these challenging economic times. The community has seen closure of business, loss of jobs, and loss of health benefits for our residents. As individuals, we need to find the time and energy to live healthier lifestyles and lead more productive lives to positively impact health indicators. These changes must start individually, until collectively we make better lifestyle choices and activities a habit.

In response to the loss of health care insurance for many of our residents, the Health Department in conjunction with its partners in the Thumb Rural Health Network (TRHN) applied for a County Health Plan for the Thumb of Michigan. Despite growing need, the request was denied by the State of Michigan in October 2006 due to lack of funding. In the face of this set back the Health Department and its TRHN partners embarked on a mission to bring health care to indigent residents in the Thumb and established an Access committee to identify and develop a mode of health care for this segment of our population.

The Health Department faced many financial issues in FY06-07 with elimination of several programs and threatened loss of funding from several sources. Along with the funding shortages, the agency and community faced flu vaccine shortages at a time when Pandemic Flu Planning was at the forefront. Even with funding shortages, our core

public health functions continued for the residents of our community. The HCHD dealt with a Norovirus outbreak of over 100 people in a long term care facility. The continuation of these core services is critical. These programs allow our residents to have such things as safe drinking water and relative freedom from once common communicable diseases such as measles, polio, and diphtheria. When successful, the outcomes of the local health department are relatively invisible. On March 15, 2007, the Health Department was awarded a renewal of our Accreditation status from the Michigan Local Public Health Accreditation Program.

The Health Department became involved in the MUCK issue that is plaguing our shoreline. Since there were no in-depth studies determining if MUCK posed a public health threat, advisories were issued to avoid the material and included care that should be taken if contact occurred. As a result of these unknowns, the Health Department partnered with Michigan State University, Michigan Department of Environmental Quality, National Oceanic and Atmospheric Administration (NOAA), Michigan Department of Community Health and other partners to begin conducting testing of the MUCK.

These accomplishments were possible due to the hard work and dedication of the Health Department staff and the involvement of the Board of Health and Board of Commissioners. The HCHD will continue to protect and promote the resident of Huron County through surveillance, assessment, planning and collaboration. I hope you find this report interesting and informative. We thank you for your support of this organization and the services provided.

MISSION:

We are dedicated to promoting and protecting the health of individuals and families in our service jurisdiction by providing a wide range of quality health and human services.



VISION:

We collaborate with the community and stakeholders to provide an innovated approach to health promotion and protection.

Russell L. Bush, M.D., M.P.H., Medical Director

Following the retirement of Dr. Dennis Smallwood, after 24 years of service, on December 31, 2007, Dr. Russell L. Bush assumed the responsibilities of Medical Director for the Huron County Health Department. Dr. Bush has extensive experience including working for the Genesys Regional Medical Center as



Emergency Department Physician, Family Practice Residency Faculty, Medical Director, Consultant, and Director of Quality and Community Programs. He is also the Medical Director for the Lapeer County Health Department and Tuscola County Health Department. In addition, he is the Medical Director for the Lapeer County Sexual Assault Nurse Examiner/Sexual Assault Response

Team and the Genesee Intermediate School District's School Health Services Program.

Dr. Bush has many years experience in Forensic Medicine as a Deputy Medical Examiner, is fellowship trained in Adolescent Medicine, and oversees two high school teen health clinics.

Huron County Board of Health

The Huron County Health Department was formally established on April 12, 1965. Currently, the Board of Health has five members.

Robert Witherspoon, chairperson, has been a member since 1998. He is a retired farmer and former Board of Commissioners member.

James Leonard, Vice-Chairperson, has been a member since 2005. Mr. Leonard

is currently a Board of Commissioners member and the owner of Thumb Crop Insurance, Bad Axe.

Theresa Holland resigned from the Board of Health in August 2006; she had been a member since 2004. Robert Siver was appointed to complete her term. Mr. Siver, Secretary, is currently employed as a registered nurse.

Evelyn Coaster resigned from the Board of Health in September 2006; she had been a member since 1997. Carol Majeski was appointed to complete her term. Mrs. Majeski is employed by the Huron Medical Center.

Warren Krohn, has been a member since 2000. He is also a retired farmer and a former Board of Commissioners member.



Pictured left to right: James Leonard, Robert Witherspoon, Carol Majeski, and Warren Krohn. Missing: Robert Siver

Finance Division

The Finance Division of the Huron County Health Department is comprised of DeLilah Sheldon, Finance Director; Cindy Miller, Bookkeeper II; Donna Witkovsky, Accounts Payable; and Kris Middaugh, Billing Clerk.

The Finance Division performs all general accounting functions, including accounts receivable, accounts payable, budgeting, purchasing, payroll, and financial reporting.

The financial operation of this agency conforms to generally accepted accounting principles as applicable to governmental units.

	2004-2005	2005-2006	2006-2007
Budget	\$2,478,280	\$2,585,209	\$2,739,964
Revenues (% of Budget)			
State/Federal Grants	48%	51%	53%
Fees	41%	38%	35%
County Appropriations	11%	11%	12%
Expenditures (% of Budget)			
Health Services	61%	63%	65%
Environmental Health	15%	14%	14%
Other	24%	23%	21%

Management Information Systems (MIS) Division

The mission of the MIS Division is to make available comprehensive and high quality services to meet the information technology needs of the Huron County Health Department.

The MIS Division is responsible for all aspects of the agency networking, multi-user systems and their interaction with local operating systems. The division exists as an integral part of overall agency operations and ensures access

to hardware, software, professional development, and support for users.

The Huron County Health Department website (www.huron.localhealth.net) is continually updated in an attempt to provide Huron County citizens with the most up-to-date information possible.

A variety of software programs are used within the agency and are continuously monitored and upgraded as needed.

In 2004-2005, the department maintained 5 file servers, 35 workstations, 10 laptop computers, and 13 shared printers.

In 2005-2006, the department had 5 file servers, 38 workstations, 17 laptop computers, and 13 shared printers.

In 2006-2007, the department maintained 5 file servers, 38 workstations, 19 laptop computers, and 15 shared printers.



Emergency Preparedness



Together we can help protect our families, communities and country.



On January 10, 2002 President Bush signed an act to develop Comprehensive Bioterrorism Preparedness Plans. Our plans include upgrading infectious disease surveillance and investigation, expanding on public health communication capabilities, improving connectivity between hospitals and health departments, and enhancing disease reporting.

Since then, our staff have been very active in many venues including: 1) training our staff on Public Health Core Competencies, National Incident Management (NIMS), Home Preparedness, and other preparedness initiatives including Pandemic Influenza; 2) upgrading our equipment to meet the needs of our community during a public health emergency; 3) expanding capabilities for early detection of disease, disease reporting and surveillance which will promote early response in an event; 4) preparing to activate a Dispensing Site (distributing medications to large numbers of people in a short period of time); 5) preparing to activate our county Modular Emergency Medical System (MEMS) Plan to help deal with large disasters such as Pandemic Influenza; 6) participating as well as organizing drills/exercises at the local, regional, and state level to better prepare our staff; 7) providing emergency preparedness information to the public, and 8) collaborating with other agencies

including hospitals, law enforcement, emergency management, first responders, and other shareholders at both the local and regional levels.

Our website, www.huron.localhealth.net has further information on preparedness including the Homeland Security Advisory System which is automatically updated whenever there is a change in the threat level for the United States.

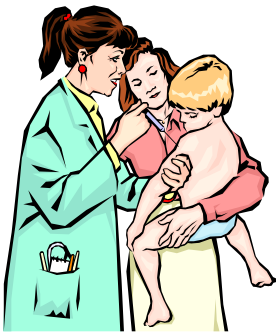


Knowing what to do is your responsibility and your best protection.



Preventive/Maternal/Child Health Services

IMMUNIZATIONS – Information and education is provided regarding vaccine preventable diseases as well as immunization clinics. Clinics are held every Tuesday by appointment from 8:00 a.m. to 4:00 p.m. Expanded clinics are held on the first and third Tuesdays from 8:00 a.m. to 6:30 p.m. also by appointment. As staffing allows, appointments may be available on Mondays, Wednesdays, Thursdays, and Fridays.



	FY 2004-2005	FY 2005-2006	FY 2006-2007
Vaccines given	3,040	3,270	4,795
Flu vaccines given	2,771	2,644	2,032
% of 19-35 month old children completely	79%	77%	81%

NEWBORN ASSESSMENTS—Newborn packets are sent to parents of newborns, especially those with complications, special problems or concerns. Referrals may be made to families of children with health risks and special needs. Other goals are to reduce infant mortality, encourage earlier prenatal care, and reduce tobacco and alcohol use during pregnancy.



	2004-2005	2005-2006	2006-2007
# of Contacts	400	377	418

WOMEN, INFANTS AND CHILDREN (WIC) PROGRAM

The WIC Program offers nutrition education and coupons for supplemental food for children under the age of 5 years and for pregnant or nursing women. Families must meet income guidelines.



	2004-2005	2005-2006	2006-2007
Average Monthly Participation	936	968	968

SCHOOL HEALTH—The Health Department works with local schools to review and update immunization records of students. Consultation and education are provided for health problems referred by school personnel.



	2004-2005	2005-2006	2006-2007
# of New Students' Records Reviewed	2,980	2,971	2,759
% of New Students Meeting Immunization Requirements	97%	99%	99%

WELL CHILD CLINIC—Health screening services are provided for individuals from birth to age 21 years. Services include: physical, vision and hearing screenings, and immunizations. *Fee.*

	2004-2005	2005-2006	2006-2007
# of Screens	20	26	29

EARLY PERIODIC SCREENING DIAGNOSIS AND TREATMENT (EPSDT)—This program provides health and developmental screening and referrals for individuals from birth to age 21 years who are currently covered by Medicaid. Services include: physical, hearing and vision screening, lead screening, immunizations, and developmental assessment.

	2004-2005	2005-2006	2006-2007
# of Screenings	176	179	91

Preventive/Maternal/Child Health Services—Continued

MSS/ISS ZERO THROUGH THREE PROGRAM—Home visits are provided by a public health nurse, social worker, and a nutritionist throughout the first three years of life to assess and teach about child care and parenting concentrating on the parenting program called “Building Strong Families.” Referrals are made as needed. Program discontinued in 2006.



of Home Visits
2004-2005 = 30
2005-2006 = N/A
2006-2007 = N/A

CHILDREN’S SPECIAL HEALTH CARE SERVICES

This program provides financial assistance and case management to children who have a chronic health problem or handicapping condition. Children can be sent on a free diagnostic visit to an enrolled specialist.



	<u>2004-2005</u>	<u>2005-2006</u>	<u>2006-2007</u>
# of Enrollments	128	120	28
# of Renewals	N/A	N/A	92
# of Diagnostics	6	15	21
# of Individuals Served	743	742	921
# of Care Coordination	71	68	N/A
Level of Services	N/A	N/A	129
Level II Services	N/A	N/A	114

MATERNAL INFANT HEALTH PROGRAM (MIHP) (formerly the Maternal Support Services/Infant Support Services [MSS/ISS] Program)—Assistance with enrollment in Healthy Kids insurance is provided if needed when clients enroll in MSS. MSS provides visits during pregnancy to assess and teach about pregnancy and childbirth; up to two months post-partum visits may also be included to teach about child care and parenting. Referrals are made through the program as appropriate. ISS includes home visits for infants up to one year who are eligible for Medicaid. Also included are assessments of the child’s nutrition, development, and social services needs. Childbirth and parenting education classes may also be provided.



	<u>2004-2005</u>	<u>2005-2006</u>	<u>2006-2007</u>
# of enrollment visits	126	239	285
# of home visits	419	643	806
# of office visits	331	767	1,226



HEARING AND VISION SCREENING Certified technicians provide screening to children for early identification of potential hearing or vision problems. Screenings are done at the school or at the Health Department. Parents receive referrals requesting follow-up by their doctor.



the family’s needs are being met without duplication of services. The Program also works one-on-one with families. The goals of this program are: 1) decrease the chance of child abuse/neglect; 2) increase positive parent/child interaction, 3) increase family well being; 4) increase support system linkages, and 5) increase school readiness.

	<u>2004-2005</u>	<u>2005-2006</u>	<u>2006-2007</u>
Hearing Screens	2,076	1,358	1,892
Hearing Referrals	146	39	52
Vision Screens	2,871	1,422	2,706
Vision Referrals	210	135	270

	<u>2004-2005</u>	<u>2005-2006</u>	<u>2006-2007</u>
Playgroups	15	17	18
Playgroups Participants	62	158	190
Families receiving mentor services initial month	15	15	28
Caseload	71	116	179
# of Visits	198	287	333
# of Units	138	144	149

ZERO THROUGH THREE FAMILY MENTOR PROGRAM (ZTFM) This program provides home based interagency services to families with children aged 0-3 years. It utilizes a “wrap-around” process with families to coordinate services to ensure



Preventive/Maternal/Child Health Services—Continued

PUBLIC HEALTH/COMMUNICABLE DISEASES—Provides investigation and assists with control of TB and other communicable diseases (CD) such as meningitis, hepatitis, and foodborne illnesses. Public health nurses provide health education and assist in locating appropriate resources.

	<u>2004-2005</u>	<u>2005-2006</u>	<u>2006-2007</u>
TB Skin Tests	341	260	316
Average # of Persons Receiving TB Medications	1/month	1/month	0
New TB Cases	0	0	0
Animal Bite Investigations	68	59	60
Communicable Disease Investigations	32	104	121

The table below shows the number of investigations based on confirmed cases of the listed communicable disease.

COMMUNICABLE DISEASE	# OF INVESTIGATIONS 2004-2005	# OF INVESTIGATIONS 2005-2006	# OF INVESTIGATIONS 2006-2007
Campylobacter	6	7	12
E. coli	1	0	0
Shiga toxin E. coli non-0157	0	1	0
Giardia	2	3	0
Hepatitis A	0	0	1
Hepatitis B Chronic	0	0	2
Hepatitis C Chronic	12	16	19
Cryptococcosis	0	1	0
Varicella (Chickenpox)	0	27	30
Lyme Disease	0	1	0
West Nile Virus	1	0	0
Salmonella	2	1	3
Neisseria Meningitis	0	2	0
Staph Aureus Meningitis	1	0	0
Aseptic Meningitis	0	2	0
Amebiasis	1	0	0
Flu-Like Disease	8	0	10
Hepatitis B—Acute	1	0	0
Kawasaki Disease	1	0	0
Creutzfeldt Jacob Disease	1	0	0
Viral Meningitis	1	0	1
Bacterial Meningitis	0	0	1
Streptococcus Pyogenes, Group A	0	0	1

ADULT/REPRODUCTIVE/HEALTH EDUCATION SERVICES

FAMILY PLANNING PROGRAM

The Family Planning Program provides confidential counseling, birth control supplies, pregnancy testing, and sexually transmitted disease information. The program is open to all women and men of childbearing age. *Sliding fee scale is used.*



HIV/AIDS/STIs (Sexually Transmitted Infections) - Prior to October 2004, trained counselors provided anonymous or confidential counseling and testing services. Early intervention and referral services for the HIV population were also provided. HIV testing was free. Effective October 2004, only court-ordered testing is provided.

	<u>2004-2005</u>	<u>2005-2006</u>	<u>2006-2007</u>		<u>2004-2005</u>	<u>2005-2006</u>	<u>2006-2007</u>
# of clients served	991	941	890	# of HIV tests	4	7	6
				# of persons receiving post-test counseling	4	N/A	N/A
				# of positive STIs	55	46	26

SUBSTANCE ABUSE PREVENTION—Education for youth is available to schools and the community. Presentations are available on topics in the areas of substance abuse as well as physical, mental, and social health.

	<u>2004-2005</u>	<u>2005-2006</u>	<u>2006-2007</u>
# of direct service hours	625.5	608.25	557.25
# of participants	9,734	7,542	6,801

ABSTINENCE PROGRAM—SMART

(Students Making Abstinence a Reality Today) Team provides presentations and programs for students 9-18 years of age including After School Clubs, Summer Day Camps, and Parent Awareness Programs. Focus is to help youth avoid alcohol, tobacco, drugs, and sexual activity. Program was discontinued in Fiscal Year 2007.



	<u>2004-2005</u>	<u>2005-2006</u>	<u>2006-2007</u>
# of Day Camps	1	1	0
# of Day Camp Participants	29	34	0
# of After School Clubs	7	8	2
# of Club Participants	146	157	154



BREAST AND CERVICAL CANCER CONTROL PROGRAM (BCCCP) - This program is for women 40 and over residing in Bay, Huron, Saginaw, Sanilac, St. Clair, and Tuscola Counties. Services include pap tests, pelvic examinations, clinical breast exams, mammograms, and referrals as needed. Services are free to women who qualify.

	<u>2004-2005</u>	<u>2005-2006*</u>	<u>2006-2007*</u>
Breast Cancers since 1991	116	127	146
Cervical Cancers since 1991	182	82	87
# of women screened	1,646	1,574	1,257
# Breast Cancers—Huron County	5	13	13
# of Cervical Cancers—Huron County	5	5	3

(*Please note: numbers are taken from the MDCH Final Caseload Report)

WISEWOMAN PROGRAM—The WISEWOMAN Program is a Centers for Disease Control (CDC) program designed to assist 40-64 year old women enrolled in the Breast and Cervical Cancer Control Program (BCCCP) to reduce their risk factors for heart disease and promote a heart healthy lifestyle. Services available include: blood pressure and cholesterol screening, referral to a physician if needed, and counseling or guidance to participants for any lifestyle risk factor if improvement is desired.



	<u>2004-2005</u>	<u>2005-2006</u>	<u>2006-2007</u>
# of women served	355	332	312

Adult/Reproductive/Health Education Services—Cont'd

GERIATRICS PROGRAM—The geriatric nurse makes home visits to elderly people who are having home management problems. Referrals are accepted from doctors, nurses, family members, neighbors, friends, or the seniors themselves. Flu vaccine clinics are available each year before the flu season begins. Educational presentations are available by a nurse for community agencies, groups and churches.



	<u>2004-2005</u>	<u>2005-2006</u>		<u>2006-2007*</u>
# of Home Visits	4	2	Case Management/Referral Services	22
# of Phone Contacts	67	35	# of Assessment Visits	9
# of Referrals Received	11	2	# of Follow-Up Services	12
			# of Participants at Senior Presentations	641

(*Reflects new data collection criteria)

Environmental Health Services



The Environmental Health Division provides services to ensure compliance with the environmental health laws of the state and county to decrease the potential for public health risks caused by food, water, sewage, or other environmental factors and to protect and preserve water and land resources. This is accomplished through consultation, education, and enforcement in the following programs:

FOOD SERVICE SANITATION— Food service facilities are regulated under Act 368, Public Acts of 1978, as amended, Part 129. This program protects the health of consumers by ensuring food is in sound condition, and it meets consumer expectations. Services include inspection of facilities, recommendation for licensure to the Michigan Department of Agriculture (MDA), plan review, foodborne illness investigation, conducting food service classes, and complaint investigation and resolution.



	<u>2004-2005</u>	<u>2005-2006</u>	<u>2006-2007</u>
Licenses	210	213	208
Temporary Licenses	114	137	147
Inspections	610	658	643
Complaints	2	2	4
Plan Reviews	8	8	5
Foodborne Illness Investigations	0	0	0

PUBLIC SWIMMING POOLS

Inspections are conducted annually as required by Act 368, Public Acts of 1978, as amended, Part 125. Recommendations for licensure are made to the Michigan Department of Environmental Quality (MDEQ). Site evaluations are conducted for new campgrounds, including requirements for water supply and sewage disposal facilities. Complaints are investigated and resolved.



	<u>2004-2005</u>	<u>2005-2006</u>	<u>2006-2007</u>
Licenses	22	25	24
Inspections	25	25	24
Complaints	0	0	2

CAMPGROUNDS—Inspections are conducted annually as required by Act 368, Public Acts of 1978, as amended, Part 125. Recommendations for licensure are made to the Michigan Department of Environmental Quality (MDEQ). Site evaluations are conducted for new campgrounds, including requirements for water supply and sewage disposal facilities. Complaints are investigated and resolved.



	<u>2004-2005</u>	<u>2005-2006</u>	<u>2006-2007</u>
Licenses	26	26	26
Inspections	26	29	28

Environmental Health Services—Continued



PRIVATE AND TYPE III WELLS—Wells are regulated under Act 368, Public Acts of 1978, as amended, Part 127 and the Huron County Environmental Health Code. Site evaluations are conducted prior to the issuance of permits and final inspections (including sampling) are conducted after installation. Wells no longer in service are required to be properly abandoned. Complaints are investigated and resolved.

	<u>2004-2005</u>	<u>2005-2006</u>	<u>2006-2007</u>
Permits Issued	164	123	115
Final Inspections	144	148	138
Abandoned Wells Plugged	77	49	75
Complaints	2	2	0

NON-COMMUNITY WELLS (TYPE II)—Type II wells are regulated under Act 399, Public Acts of 1976, also known as the Safe Drinking Water Act. Site evaluations are conducted prior to the issuance of permits. Final inspections (including sampling) are conducted prior to consumption of the water. An inventory is maintained of these wells and sanitary surveys of the water systems are conducted routinely. Establishments are required to submit water samples and results are tracked for compliance.

	<u>2004-2005</u>	<u>2005-2006</u>	<u>2006-2007</u>
Permits Issued	1	3	2
Sanitary Surveys	55	20	14



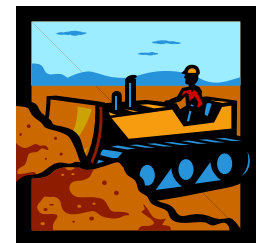
BEACH SAMPLING PROGRAM— A grant received from the Clean Michigan Initiative 2000 Clean Water Funds enabled staff to sample 12 of Huron County’s public beaches. Samples were collected during specific weeks from June through August and analyzed for Escherichia coli (E. coli) bacteria. Beaches were closed for swimming when the results exceeded standards set by Michigan’s Public Health Code, Act 368, Public Acts of 1978, as amended, Section 12544. Additional information may be obtained from the Michigan Department of Environmental Quality beach website at www.deq.state.mi.us/beach/.

	<u>2004-2005</u>	<u>2005-2006</u>	<u>2006-2007</u>
# of samples collected	402	360	369
# of days beaches were closed	11	0	3



ON-SITE SEWAGE DISPOSAL— To assure compliance with the Huron County Environmental Health Code, site evaluations are conducted, permits are issued or denied where applicable, final inspections are conducted on all systems installed, and complaints are investigated and resolved. The following statistics include both private and commercial systems.

	<u>2004-2005</u>	<u>2005-2006</u>	<u>2006-2007</u>
Applications	197	187	149
Permits Issued	203	193	155
Final Inspections	205	158	149



DEPARTMENT OF HUMAN SERVICES (DHS) EVALUATIONS Upon request from DHS, evaluations are conducted for adult foster care homes, children’s camps, foster family homes, and child care centers for compliance with applicable regulations. Evaluation reports are submitted to the DHS.

	<u>2004-2005</u>	<u>2005-2006</u>	<u>2006-2007</u>
Inspections	35	37	20

LIST OF EMPLOYEES

<u>NAME</u>	<u>TITLE</u>	<u>YEARS OF SERVICE</u>
Bowlin, Wendy	Health Educator	9
Braun, Leah	Sanitarian III/Emergency Preparedness Coordinator	18
Carson, Cindy	Secretary II	22
Cook-McGrath, Debra	MIS Manager (<i>resigned 11/26/2006</i>)	16
Curran, Diane	Secretary I (<i>retired 09/28/2007</i>)	20
Dietzel, Judith	Health Nurse II	15
Dietzel, Kenneth	Health Nurse II	24
Fahrner, Faith	Public Health Emergency Preparedness Coordinator	19
Fritz, Elizabeth	Secretary II	19
Hessling, Shannon	0-3 Program Family Mentor	2
Iseler, Karen	Secretary II	16
Jeffery, Marcie	Customer Service Manager (MI Works!)	10
Karg, Aaron	Sanitarian I	1
Keyser, Cindy	Secretary II	16
Koglin, Vicki	Secretary II/Children's Special Health Care Services Rep./Technician	16
Koroleski, Mitzi	Health Services Director	14
Kubacki, Robert	Sanitarian I	4
Lapka, Sally	Clinic Assistant	24
Leipprandt, Rebecca	MSW	1*
Lipar, Dale	Environmental Health Director	19
Lord, Heather	MIS Manager	<1
Meredith, Gary	Maintenance Technician	21
Middaugh, Kristin	Billing Clerk	3
Miller, Cindy	Bookkeeper II	24
Miller, Peggy	Health Nurse II	12
Montei, Susan	Nurse Practitioner (2*
Myers, Constance	Health Nurse II	2
Ouellette, Stephanie	Registered Dietitian (<i>resigned 05/22/2007</i>)	2*
Pitts, Kristi	Prevention Educator	7
Rochefort, Cindy	Health Services Director	15
Sheldon, DeLilah	Finance Director	12
Siemen, Nancy	Janitor	4*
Smallwood, D.O, Dennis A.	Medical Director	24**
Sweeney, Joanne	Secretary II	14
Tenbusch, Gretchen	Health Officer	5**
Thrushman, Mary	Licensed Practice Nurse III	16
Wintergerst, Boni	Technician/Secretary II	17
Witkovsky, Donna	Administrative Services Coordinator	27

* Specially Funded Employee

** Contractual Employee