



**2005-2006
Annual Report**

**Huron County Health
Department**

2005-2006 ANNUAL REPORT



MISSION:

We are dedicated to promoting and protecting the health of individuals and families in our service jurisdiction by providing a wide range of quality health and human services.

VISION:

We collaborate with the community and stakeholders to provide an innovated approach to health promotion and protection.

FROM: GRETCHEN TENBUSCH, R.N., M.S.A.
HEALTH OFFICER

On behalf of the Huron County Health Department staff, I am pleased to present this Annual Report. This report is intended to highlight accomplishments for fiscal year 2005-2006.

The Huron County Health Department continues efforts to promote and protect the health of Huron County residents during these challenging economic times, as resources continue to diminish. As individuals, we need to find the time and energy to live healthier lifestyles and lead more productive lives to positively impact health indicators. These changes must start individually, until collectively we make better lifestyle choices and activities a habit.

The Thumb Rural Health Network (TRHN) identified obesity and physical inactivity as health issues in the Thumb of Michigan. In response, the Thumb Rural Health Network conceived the idea of "Thumb Steps Up" and assisted with grant writing. In May 2006, the Huron County Health Department was part of a Federally funded grant called Thumb Steps Up, in cooperation

with Tuscola and Sanilac County Health Departments, three Michigan State University (MSU) Extension Services, and five area hospitals. This grant is a community wide campaign that goes beyond health education. The campaign is based on the Centers for Disease Control recommended programs and state models. Project activities include a social marketing campaign, community presentations, community activity programs, promoting local and state recognition for "Promoting Active Communities" and "Healthy Eating" and providing technical assistance to grocers, restaurants, human service providers, governmental bodies, schools, and work-sites.

The core public health programs continued to service Huron County residents throughout Fiscal Year 2005-2006. It is these programs that allow our residents to have such things as safe drinking water and relative freedom from once common communicable diseases such



as measles, polio, and diphtheria. When successful, the outcomes of the local health department are relatively invisible.

These accomplishments of the health department were possible due to the hard work and dedication of the Health Department staff and the involvement of the Board of Health and Board of Commissioners. The Health Department will continue to protect and promote the residents of Huron County through surveillance, assessment, planning, and collaboration. I hope you find this report interesting and informative. We thank you for your support of this organization and the services provided.

DENNIS A. SMALLWOOD, D.O.
MEDICAL DIRECTOR

Dr. Dennis Smallwood is currently Medical Director for the Huron County Health Department. Dr. Smallwood has a strong background in family practice and has taken additional training. His additional training is in the areas of epidemiology, community health, and biostatistics.

Dr. Smallwood has been a Medical Director for over 20 years. In Fiscal Year 2005-2006 he provided medical direction for the Health Departments in Huron, Sanilac, and Tuscola Counties; as well as the St. Clair County Health Department.



HURON COUNTY BOARD OF HEALTH



The Huron County Health Department was formally established on April 12, 1965. Currently, the Board of Health has five members.

Warren Krohn, Chairperson, has been a member since 2000. He is a retired farmer and former Board of Commissioners member.

Theresa Holland, Vice-Chairperson, has been a member since October 2004. Mrs. Holland is the owner-operator of the Dairy Barn, Sebewaing.

In November 2005, R. Dale Wertz passed away as the result of a tragic farming accident. He had been a member since 1996. He was also a Board of Commissioners member and served on several committees and various boards. His

infectious laughter and good nature will always be greatly missed.

James Leonard was appointed to complete Mr. Wertz's term as Board of Health member. Mr. Leonard is currently a Board of Commissioners member and the owner of Thumb Crop Insurance, Bad Axe.

Robert Witherspoon, Secretary, has been a member since 1988. He is also a retired farmer and former Board of Commissioners member.

Evelyn Coaster has been a member since 1997. She was retired from the Thumb Electric Co-Operative, Inc., Ubly.

FINANCE DIVISION



The Finance Division of the Huron County Health Department is comprised of DeLilah Sheldon, Finance Director; Cindy Miller, Bookkeeper II; Donna Witkovsky, Accounts Payable; and Kris Middaugh, Billing Clerk.

The Finance Division performs all general accounting functions, including accounts receivable, accounts payable budgeting, purchasing, payroll, and financial reporting.

The financial operation of this agency conforms to generally accepted accounting principles as applicable to governmental units.

| | 2003-2004 | 2004-2005 | 2005-2006 |
|-----------------------------------|-------------|-------------|-------------|
| Budget | \$2,340,198 | \$2,478,280 | \$2,585,209 |
| Revenues (% of budget) | | | |
| State/Federal Grants | 50% | 48% | 51% |
| Fees | 39% | 41% | 38% |
| County Appropriations | 11% | 11% | 11% |
| Expenditures (% of budget) | | | |
| Personal Health | 57% | 61% | 63% |
| Environmental Health | 15% | 15% | 14% |
| Other | 28% | 24% | 23% |

MANAGEMENT INFORMATION SYSTEM (MIS) DIVISION



The mission of the MIS Division is to make available comprehensive and high quality services to meet the information technology needs of the Huron County Health Department.

The MIS Division is responsible for all aspects of the agency networking, multi-user systems and their interaction with local operating systems. The division exists as an integral part of overall agency operations and ensures access to hardware,

software, professional development, and support for users.

The Huron County Health Department website (www.huron.localhealth.net) is continually updated in an attempt to provide Huron County citizens with the most up-to-date information possible.

A variety of software programs are used within the agency and are continuously monitored and upgraded as needed.

In 2003-2004, the department maintained 5 file servers, 35 workstations, 10 laptop computers, and 13 shared printers.

In 2004-2005, the number of each respective device remained unchanged.

In 2005-2006, the department had 5 file servers, 38 workstations, 17 laptop computers, and 13 shared printers.

HEALTH SERVICES

IMMUNIZATIONS—Information and education is provided regarding vaccine preventable diseases as well as immunization clinics. Clinics are held every Tuesday by appointment from 8:00 a.m. to noon and 1:00 to 4:00 p.m. Clinics are expanded on the first and third Tuesdays from 8:00 a.m. to noon and 1:00 to 6:30 p.m. also by appointment. As staffing allows, appointments may also be available on Mondays, Wednesdays, Thursdays, and Fridays.



| | FY 2003-2004 | FY 2004-2005 | FY 2005-2006 |
|--|--------------|--------------|--------------|
| Vaccines given | 3,833 | 3,040 | 3,270 |
| Flu vaccines given | 2,708 | 2,771 | 2,644 |
| % of 19-35 month old children completely immunized | 73% | 79% | 77% |

FAMILY PLANNING PROGRAM—The Family Planning Program provides confidential counseling, birth control supplies, pregnancy testing, and sexually transmitted disease information. The program is open to all women and men of childbearing age. *Sliding fee scale is used.*

of clients served

| |
|-------------------|
| 2003-2004 = 1,019 |
| 2004-2005 = 991 |
| 2005-2006 = 941 |

WOMEN, INFANTS AND CHILDREN (WIC) PROGRAM—The WIC Program offers nutrition education and coupons for supplemental food for children under the age of 5 years and for pregnant or nursing women. Families must meet income guidelines.

Average Monthly Participation

| |
|-----------------|
| 2003-2004 = 930 |
| 2004-2005 = 936 |
| 2005-2006 = 968 |



SCHOOL HEALTH—The Health Department works with local schools to review and update immunization records of students. Consultation and education is provided for health problems referred by school personnel.

| | <u>2003-2004</u> | <u>2004-2005</u> | <u>2005-2006</u> |
|---|------------------|------------------|------------------|
| # of New Students' Records Reviewed | 2,346 | 2,980 | 2,971 |
| % of New Students Meeting Immunization Requirements | 98% | 97% | 99% |



ABSTINENCE PROGRAM—SMART (Students Making Abstinence a Reality Today) Team provides presentations and programs for students 9-18 years of age including After School Clubs, Summer Day Camps, and Parent Awareness Programs. Focus is to help youth avoid alcohol, tobacco, drugs, and sexual activity.

| | <u>2003-2004</u> | <u>2004-2005</u> | <u>2005-2006</u> |
|----------------------------|------------------|------------------|------------------|
| # of Day Camps | 1 | 1 | 1 |
| # of Day Camp Participants | 39 | 29 | 34 |
| # of After School Clubs | 5 | 7 | 8 |
| # of Club Participants | 139 | 146 | 157 |

NEWBORN ASSESSMENTS—Newborn packets are sent to parents of newborns, especially those with complications, special problems or concerns. Referrals may be made to families of children with health risks and special needs. Other goals are to reduce infant mortality, encourage earlier prenatal care, and reduce tobacco and alcohol use during pregnancy.

| | <u>2003-2004</u> | <u>2004-2005</u> | <u>2005-2006</u> |
|---------------|------------------|------------------|------------------|
| # of Contacts | 361 | 400 | 377 |



GERIATRICS—The geriatric nurse makes home visits to elderly people who are having home management problems. Referrals are accepted from doctors, nurses, family members, neighbors, friends, or the seniors themselves. Flu vaccine clinics are available each year before the flu season begins. Educational presentations are available by a nurse for community agencies, groups and churches.

| | <u>2003-2004</u> | <u>2004-2005</u> | <u>2005-2006</u> |
|-------------------------|------------------|------------------|------------------|
| # of Home Visits | 11 | 4 | 2 |
| # of Phone Contacts | 84 | 67 | 35 |
| # of Referrals Received | 16 | 11 | 2 |



HEALTH SERVICES—CONTINUED



CHILDREN'S SPECIAL HEALTH CARE SERVICES—This program provides financial assistance and case management to children who have a chronic health problem or handicapping condition. Children can be sent on a free diagnostic visit to an enrolled specialist.

| | <u>2003-2004</u> | <u>2004-2005</u> | <u>2005-2006</u> |
|---------------------------------|------------------|------------------|------------------|
| # of Enrollments | 140 | 128 | 120 |
| # of Diagnostics | 13 | 6 | 15 |
| # of Individuals Served | 772 | 743 | 742 |
| # of Care Coordination Services | 56 | 71 | 68 |

WELL CHILD CLINIC—Health screening services are provided for individuals from birth to age 21 years. Services include: physical, vision and hearing screenings, and immunizations. *Fee.*

| | <u>2003-2004</u> | <u>2004-2005</u> | <u>2005-2006</u> |
|--------------|------------------|------------------|------------------|
| # of Screens | 21 | 20 | 26 |



HEARING AND VISION SCREENING—Certified technicians provide screening to children for early identification of potential hearing or vision problems. Screenings are done at the school or at the Health Department.



Parents receive referrals requesting follow-up by their doctor.

| | <u>2003-2004</u> | <u>2004-2005</u> | <u>2005-2006</u> |
|-------------------|------------------|------------------|------------------|
| Hearing Screens | 2,434 | 2,076 | 1,358 |
| Hearing Referrals | 90 | 146 | 39 |
| Vision Screens | 3,280 | 2,871 | 1,422 |
| Vision Referrals | 309 | 210 | 135 |

EARLY PERIODIC SCREENING DIAGNOSIS AND TREATMENT (EPSDT)—This program provides health and developmental screening and referrals for individuals from birth to age 21 years who are currently covered by Medicaid. Services include: physical, hearing and vision screening, lead screening, immunizations, and developmental assessment.

| | <u>2003-2004</u> | <u>2004-2005</u> | <u>2005-2006</u> |
|-----------------|------------------|------------------|------------------|
| # of screenings | 108 | 176 | 179 |

HIV/AIDS/STIs (Sexually Transmitted Infections)—Prior to October 2004, trained counselors provided anonymous or confidential counseling and testing services. Early intervention and referral services for the HIV population were also provided. HIV testing was free. Effective October 2004, only court-ordered testing is provided.

| | <u>2003-2004</u> | <u>2004-2005</u> | <u>2005-2006</u> |
|---|------------------|------------------|------------------|
| # of HIV tests | 61 | 4* | 7 |
| # of persons receiving post-test counseling | 55 | 4* | N/A |
| # of positive STIs | 37 | 55 | 46 |

* all court-ordered testing

MATERNAL SUPPORT SERVICES/INFANT SUPPORT SERVICES (MSS/ISS) - Assistance with enrollment in Healthy Kids insurance is provided if needed when clients enroll in MSS. MSS provides visits during pregnancy and up to two months post-partum to assess and teach about pregnancy, childbirth, child care and parenting and to make appropriate referrals. ISS includes home visits for infants up to one year who are eligible for Medicaid. Also included are assessments of the child's nutrition, development, and social services needs. Childbirth and parenting education classes may also be provided.

| | <u>2003-2004</u> | <u>2004-2005</u> | <u>2005-2006</u> |
|------------------------|------------------|------------------|------------------|
| # of enrollment visits | 95 | 126 | 239 |
| # of home visits | 373 | 419 | 643 |
| # of office visits | 212 | 331 | 767 |

MSS/ISS ZERO THROUGH THREE PROGRAM—Home visits are provided by a public health nurse, social worker, and a nutritionist throughout the first three years of life to assess and teach about child care and parenting concentrating on the parenting program called "Building Strong Families." Referrals are made as needed.

| | <u>2003-2004</u> | <u>2004-2005</u> | <u>2005-2006</u> |
|------------------|------------------|------------------|----------------------|
| # of home visits | 24 | 30 | Program Discontinued |

SUBSTANCE ABUSE PREVENTION—Education for youth is available to schools and the community. Presentations are available on topics in the areas of substance abuse as well as physical, mental, and social health.

| | <u>2003-2004</u> | <u>2004-2005</u> | <u>2005-2006</u> |
|---------------------------|------------------|------------------|------------------|
| # of direct service hours | 619.25 | 625.5 | 608.25 |
| # of participants | 8,510 | 9,734 | 7,542 |

WISEWOMAN PROGRAM—The WISEWOMAN Program is a Centers for Disease Control (CDC) program designed to assist 40-64 year old women enrolled in BCCCP to reduce their risk factors for heart disease and promote a heart healthy lifestyle. Services available include: blood pressure and cholesterol screening, referral to a physician if needed, and counseling or guidance to participants for any lifestyle risk factor if improvement is desired.

| | <u>2003-2004</u> | <u>2004-2005</u> | <u>2005-2006</u> |
|-------------------|------------------|------------------|------------------|
| # of women served | 121 | 355 | 332 |



HEALTH SERVICES—CONTINUED

BREAST AND CERVICAL CANCER CONTROL PROGRAM (BCCCP)—This program is for women 40 and over residing in Bay, Huron, Saginaw, Sanilac, St. Clair, and Tuscola Counties. Services include: pap tests, pelvic examinations, clinical breast exams, mammograms, and referrals as needed. Services are free to women who qualify.

| | <u>2003-2004</u> | <u>2004-2005</u> | <u>2005-2006*</u> | (*Please note: 2005-2006 numbers are taken from the MDCH Final Caseload Report) |
|------------------------------------|------------------|------------------|-------------------|---|
| Breast Cancers since 1991 | 102 | 116 | 127 | |
| Cervical Cancers since 1991 | 137 | 182 | 82 | |
| # of women screened | 1,403 | 1,646 | 1,574 | |
| # of Breast Cancers—Huron County | 1 | 5 | 13 | |
| # of Cervical Cancers—Huron County | 0 | 5 | 5 | |

PUBLIC HEALTH/COMMUNICABLE DISEASES—Provides investigation and assists with control of TB and other communicable diseases (CD) such as meningitis, hepatitis, and foodborne illnesses. Public health nurses provide health education and assist in locating appropriate resources.

| | <u>2003-2004</u> | <u>2004-2005</u> | <u>2005-2006</u> | |
|---|------------------|------------------|------------------|--|
| TB Skin Tests | 1,695* | 341 | 260 | *a positive TB case resulted in the high number of tests |
| Average # of Persons Receiving TB Medications | 1/month | 1/month | 1/month | |
| New TB Cases | 0 | 0 | 0 | |
| Animal Bite Investigations | 51 | 68 | 59 | |
| Communicable Disease Investigations | 40 | 32 | 104 | |

The table below shows the number of investigations based on confirmed cases of the listed communicable diseases.

| Communicable Disease | # of Investigations 2003-2004 | # of Investigations 2004-2005 | # of Investigations 2005-2006 |
|------------------------------|--|--|--|
| Campylobacter | 12 | 6 | 7 |
| e. Coli | 2 | 1 | 0 |
| Shiga toxin e. Coli Non-0157 | 0 | 0 | 1 |
| Giardia | 0 | 2 | 3 |
| Hepatitis B Chronic | 1 | 0 | 0 |
| Hepatitis C Chronic | 11 | 12 | 16 |
| Cryptococcosis | 0 | 0 | 1 |
| Varicella (chickenpox) | 0 | 0 | 27 |
| Lyme Disease | 0 | 0 | 1 |
| Yersenia Enterocolitica | 1 | 0 | 0 |
| West Nile Virus | 1 | 1 | 0 |
| Salmonella | 5 | 2 | 1 |
| Pertussis | 1 | 0 | 0 |
| Neisseria Meningitis | 1 | 0 | 2 |
| Staph Aureus Meningitis | 1 | 1 | 0 |
| Aseptic Meningitis | 1 | 0 | 2 |
| Amebiasis | 0 | 1 | 0 |
| Flu-Like Disease | 0 | 8 | 0 |
| Hepatitis B—Acute | 0 | 1 | 0 |
| Kawasaki Disease | 0 | 1 | 0 |
| Creutzfeldt Jacob Disease | 0 | 1 | 0 |
| Viral Meningitis | 0 | 1 | 0 |

ENVIRONMENTAL HEALTH

The Environmental Health Division provides services to ensure compliance with the environmental health laws of the state and county to decrease the potential for public health risks caused by food, water, sewage, or other environmental factors and to protect and preserve water and land resources. This is accomplished through consultation, education, and enforcement in the following programs:

FOOD SERVICE SANITATION—Food service facilities are regulated under Act 368, Public Acts of 1978, as amended, Part 129. This program protects the health of consumers by ensuring food is in sound condition, and it meets consumer expectations. Ser-



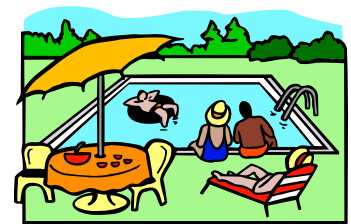
vices include inspection of facilities, recommendation for licensure to the Michigan Department of Agriculture, plan review, foodborne illness investigation, conducting food service classes, and complaint investigation and resolution.

| | 2003- <u>2004</u> | 2004- <u>2005</u> | 2005- <u>2006</u> |
|----------------------------------|----------------------|----------------------|----------------------|
| Licenses | 207 | 210 | 213 |
| Temporary Licenses | 97 | 114 | 137 |
| Inspections | 441 | 610 | 658 |
| Complaints | 1 | 2 | 2 |
| Plan Reviews | 3 | 8 | 8 |
| Foodborne Illness Investigations | 0 | 0 | 0 |

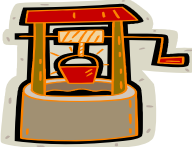
PUBLIC SWIMMING POOLS—Inspections are conducted annually as required by Act 368, Public Acts of 1978, as amended, Part 125. Recom-

mendations for licensure are made to the Michigan Department of Environmental Quality. Complaints are investigated and resolved.

| | 2003- <u>2004</u> | 2004- <u>2005</u> | 2005- <u>2006</u> |
|-------------|----------------------|----------------------|----------------------|
| Licenses | 22 | 22 | 25 |
| Inspections | 25 | 25 | 25 |
| Complaints | 0 | 0 | 0 |



PRIVATE AND TYPE III WELLS—Wells are regulated under Act 368, Public Acts of 1978, as amended, Part 127 and the Huron County Environmental Health Code. Site evaluations are conducted prior to the issuance of permits and final inspections (including sampling) are conducted after installation. Wells no longer in service are required to be properly abandoned. Complaints are investigated and resolved.



| | 2003- <u>2004</u> | 2004- <u>2005</u> | 2005- <u>2006</u> |
|-------------------------|----------------------|----------------------|----------------------|
| Permits Issued | 162 | 164 | 123 |
| Final Inspections | 39 | 144 | 148 |
| Abandoned Wells Plugged | 51 | 77 | 49 |
| Complaints | 2 | 2 | 2 |

ON-SITE SEWAGE DISPOSAL—To assure compliance with the Huron County Environmental Health Code, site evaluations are conducted, permits are issued or denied where applicable, final inspections are conducted on all systems installed, and complaints are investigated and resolved. The following statistics include both private and commercial systems.

| | 2003- <u>2004</u> | 2004- <u>2005</u> | 2005- <u>2006</u> |
|-------------------|----------------------|----------------------|----------------------|
| Applications | 226 | 197 | 187 |
| Permits Issued | 226 | 203 | 193 |
| Final Inspections | 162 | 205 | 158 |
| Complaints | 11 | 8 | 6 |

CAMPGROUNDS—Inspections are conducted annually as required by Act 368, Public Acts of 1978, as amended, Part 125. Recommendations for licensure are made to the Michigan Department of Environmental Quality (MDEQ). Site evaluations are conducted for new campgrounds, including requirements for water supply and sewage disposal facilities. Complaints are investigated and resolved.

| | 2003- <u>2004</u> | 2004- <u>2005</u> | 2005- <u>2006</u> |
|-------------|----------------------|----------------------|----------------------|
| Licenses | 24 | 26 | 26 |
| Inspections | 28 | 26 | 29 |



MOBILE HOME PARKS—Inspections are conducted annually as required by Act 96, Public Acts of 1987, as amended. Recommendations for licensure are made to the Michigan Department of

Consumer and Industry Services. Complaints are investigated and resolved.

| | 2003- <u>2004</u> | 2004- <u>2005</u> | 2005- <u>2006</u> |
|-------------|----------------------|----------------------|----------------------|
| Licenses | 12 | 11 | * |
| Inspections | 16 | 11 | * |
| Complaints | 0 | 1 | * |

* Program discontinued.

DEPARTMENT OF HUMAN SERVICES (DHS) EVALUATIONS—Upon request from DHS, evaluations are conducted for adult foster care homes, children's camps, foster family homes, and child care centers for compliance with applicable regulations. Evaluations reports are submitted to the DHS.

| | 2003-2004 | 2004-2005 | 2005-2006 |
|-------------|-----------|-----------|-----------|
| Inspections | 27 | 35 | 37 |

ENVIRONMENTAL HEALTH—CONTINUED

BEACH SAMPLING PROGRAM—A grant received from the Clean Michigan Initiative 2000 Clean Water Funds enabled staff to sample 12 of Huron County's public beaches. Samples were collected during specific weeks from June through August and analyzed for Escherichia coli (E. coli) bacteria. Beaches were closed for swimming when the results exceeded standards set by Michigan's Public Health Code, Act 368, Public Acts of 1978, as amended, Section 12544. Additional information may be obtained from the Michigan Department of Environmental Quality beach website at www.deq.state.mi.us/beach/.



NON-COMMUNITY WELLS (TYPE II) - Type II wells are regulated under Act 399, Public Acts of 1976, also known as the Safe Drinking Water Act. Site Evaluations are conducted prior to the issuance of permits. Final inspections (including sampling) are conducted prior to consumption of the water. An inventory is maintained of these wells and sanitary surveys of the water systems are conducted routinely. Establishments are required to submit water samples and results are tracked for compliance.



| | 2003- <u>2004</u> | 2004- <u>2005</u> | 2005- <u>2006</u> | | 2003- <u>2004</u> | 2004- <u>2005</u> | 2005- <u>2006</u> |
|-------------------------------|----------------------|----------------------|----------------------|------------------|----------------------|----------------------|----------------------|
| # of Samples Collected | 183 | 402 | 360 | Permits Issued | 6 | 1 | 3 |
| # of days beaches were closed | 1 | 11 | 0 | Sanitary Surveys | 7 | 55 | 20 |

EMERGENCY PREPAREDNESS

On January 10, 2002 President Bush signed an act to develop Comprehensive Bioterrorism Preparedness Plans. Our plans include upgrading infectious disease surveillance and investigation, expanding on public health communication capabilities, improving connectivity between hospitals and health departments, and enhancing disease reporting.

Since then, our staff have been very active in many venues including: 1) training our staff on Public Health Core Competencies, National Incident Management (NIMS), Home Preparedness, and other preparedness initiatives including Pandemic Influenza; 2) upgrading our equipment to meet the needs of our community during a public health emergency; 3) preparing to activate a Dispensing Site (distributing medications to large numbers of people in a short period of time); 4) preparing to activate our county Modular Emergency Medical System (MEMS) Plan to help deal with large disasters such as Pandemic Influenza; 5) participating as well as organizing drills/exercises at the local, regional, and state level to better prepare our staff; 6) providing emergency preparedness information to the public, and 7) collaborating with other agencies including hospitals, law enforcement, emergency management, first responders, and other shareholders at both the local and regional levels.

Please refer to our website, www.huron.localhealth.net for further information on preparedness including the Homeland Security Advisory System which is automatically updated whenever there is a change in the threat level for the United States.

You can be assured that the Huron County Health Department is continually striving to protect our community.



| <u>NAME</u> | <u>TITLE</u> | <u>YEARS OF SERVICE</u> |
|----------------------|--|-------------------------|
| Bowlin, Wendy | Health Educator | 8 |
| Braun, Leah | Sanitarian III/Emergency Preparedness Coordinator | 17 |
| Carson, Cindy | Secretary II | 21 |
| Cook-McGrath, Debra | MIS Manager | 15 |
| Curran, Diane | Secretary II | 19 |
| DeWyse, Donna | Certified Nurse Midwife | 8 |
| Dhyse, Darla | Secretary II | 1 |
| Dietzel, Judith | Health Nurse II | 14 |
| Dietzel, Kenneth | Health Nurse II | 23 |
| Fahrner, Faith | Emergency Preparedness Coordinator | 18 |
| Fritz, Elizabeth | Secretary II | 18 |
| Glaza, Cindy | Health Services Director | 14 |
| Hessling, Shannon | 0-3 Family Mentor | 1 |
| Iseler, Karen | Secretary II | 14 |
| Jamrog-Buckey, Amy | Social Worker | 2 |
| Jeffery, Marcie | Customer Service Manager (MI Works!) | 9 |
| Karg, Aaron | Sanitarian I | <1 |
| Keyser, Cindy | Secretary II | 15 |
| Koglin, Sarah | Beach Sampling Technician | 1* |
| Koglin, Vicki | Secretary II/Children's Special Health Care Services Rep./Technician | 15 |
| Koroleski, Mitzi | Health Services Director | 13 |
| Kubacki, Robert | Sanitarian I | 3 |
| Lapka, Sally | Clinic Assistant | 23 |
| Leipprandt, Rebecca | MSW | <1* |
| Lipar, Dale | Environmental Health Director | 17 |
| Meredith, Gary | Maintenance Technician | 20 |
| Middaugh, Kris | Billing Clerk | 3 |
| Miller, Cindy | Bookkeeper II | 23 |
| Miller, Peggy | Health Nurse II | 11 |
| Montei, Susan | Nurse Practitioner | 1* |
| Myers, Connie | Health Nurse II | <1 |
| Ouellette, Stephanie | Registered Dietitian | 2 |
| Pitts, Kristi | Prevention Educator | 6 |
| Rochefort, Cindy | Health Services Director | 14 |
| Sheldon, DeLilah | Finance Director | 11 |
| Siemen, Nancy | Janitor | 3* |
| Singer, Kent | Certified Food Trainer | 3* |
| Smallwood, Dennis | Medical Director | 23** |
| Sweeney, Joanne | Secretary II | 13 |
| Tenbusch, Gretchen | Health Officer | 4** |
| Thies, Lisa | 0-3 Family Mentor | 2* |
| Thrushman, Mary | Licensed Practical Nurse III | 15 |
| Thuemmel, Laurie | Sanitarian I | 5 |
| Wintergerst, Boni | Technician/Secretary II | 16 |
| Witkovsky, Donna | Administrative Services Coordinator | 26 |

* Specially Funded Employee

** Contractual Employee